



HCD
CONFERENCE
WARRI 2026

HUMAN CAPITAL DEVELOPMENT

OGTAN HCD CONFERENCE PROGRAMME

Theme:

**Empowering People, Driving
Performance, Shaping The
Future Of The Oil And Gas
Industry.**

19-21 AUGUST, 2026

Venue: **Petroleum Training Institute,**
Effurun, Delta State.



DO YOU WANT A CAREER CHANGE, NEW CAREER OR WORK IN THE OIL & GAS?

Wellservices Training academy is an oil and Gas training academy which takes pride in her world class training facility which is dedicated to bridging the technical personnel competence gap in the oil and gas industry.

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- ✓ Produced Water Treatment
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- ✓ Gas Process Operations Level A-D
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STRATEGIC PARTNERSHIP OGTAN HCD
CONFERENCE & EXHIBITION

**ENGINEERING
CAPABILITY.
WORKFORCE
EXCELLENCE.**

BUILDING COMPETENCE. ENGINEERING VALUE. SHAPING THE FUTURE OF ENERGY.

Resource Churchill Ltd (RCL) in strategic partnership with ETOVIC Associates Ltd

ETOVIC Associates Ltd and Resource Churchill Ltd are proud to support the OGTAN Human Capital Development Conference & Exhibition and to contribute to conversations around skills development, employability, productivity, local content and the future of work in Nigeria's energy sector.



HUMAN CAPITAL TRAINING COMPETENCE



WORK AT HEIGHT SAFETY TECHNICAL CAPABILITY

COMPLEMENTARY CAPABILITIES. ONE STRATEGIC VISION.

The collaboration brings together ETOVIC Associates Ltd's engineering, construction and consulting capabilities with Resource Churchill Ltd's established experience in Operation & Maintenance, industrial safety, professional training, manpower development, inspection, certification, asset integrity and technical services.

ENGINEERING CONSTRUCTION CONSULTING O&M; HSE TRAINING INSPECTION CERTIFICATION ASSET INTEGRITY

BUILDING PEOPLE

Developing competent, employable and safety-conscious professionals through practical training and workforce development.

DELIVERING PERFORMANCE

Engineering, construction, O&M; and technical services that support reliable, compliant and efficient operations.

STRENGTHENING LOCAL CONTENT

Creating pathways for indigenous capability, productivity, knowledge transfer and sustainable participation in Nigeria's energy sector.

OUR SHARED COMMITMENT

To connect **people, engineering expertise, technology and practical field experience** to the evolving demands of Nigeria's energy industry — helping organisations build safer operations, stronger teams and sustainable value.

PROUD TO SUPPORT THE OGTAN HCD CONFERENCE & EXHIBITION 2026

Advancing Skills Employability Productivity Local Content The Future of Work

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RCL x ETOVIC | Strategic Partnership for Human Capital Excellence



HCD
CONFERENCE
WARRI 2026



His Excellency
**Bola Ahmed
Tinubu (GCFR)**
*President
Federal Republic of Nigeria*



His Excellency
**Rt. Hon. Sheriff Francis
Oborevwori**
Delta State Governor



Senator Heineken Lokpobiri, (Ph.D)

*Honourable Minister of State for
Petroleum Resources (Oil)*



**Rt. Hon. Obong
Ekperikpe Ekpo**

*Honourable Minister of State for
Petroleum Resources (Gas)*



**Engr. Felix
Omatsola Ogbé**
Executive Secretary
NCDMB



Oritsemeyiwa Eyesan

***Commission Chief Executive (CCE)
Nigerian Upstream Petroleum
Regulatory Commission (NUPRC)***



Rabi'u Abdullahi Umar

***Authority Chief Executive
Nigerian Midstream and Downstream
Petroleum Regulatory Authority (NMDPRA)***

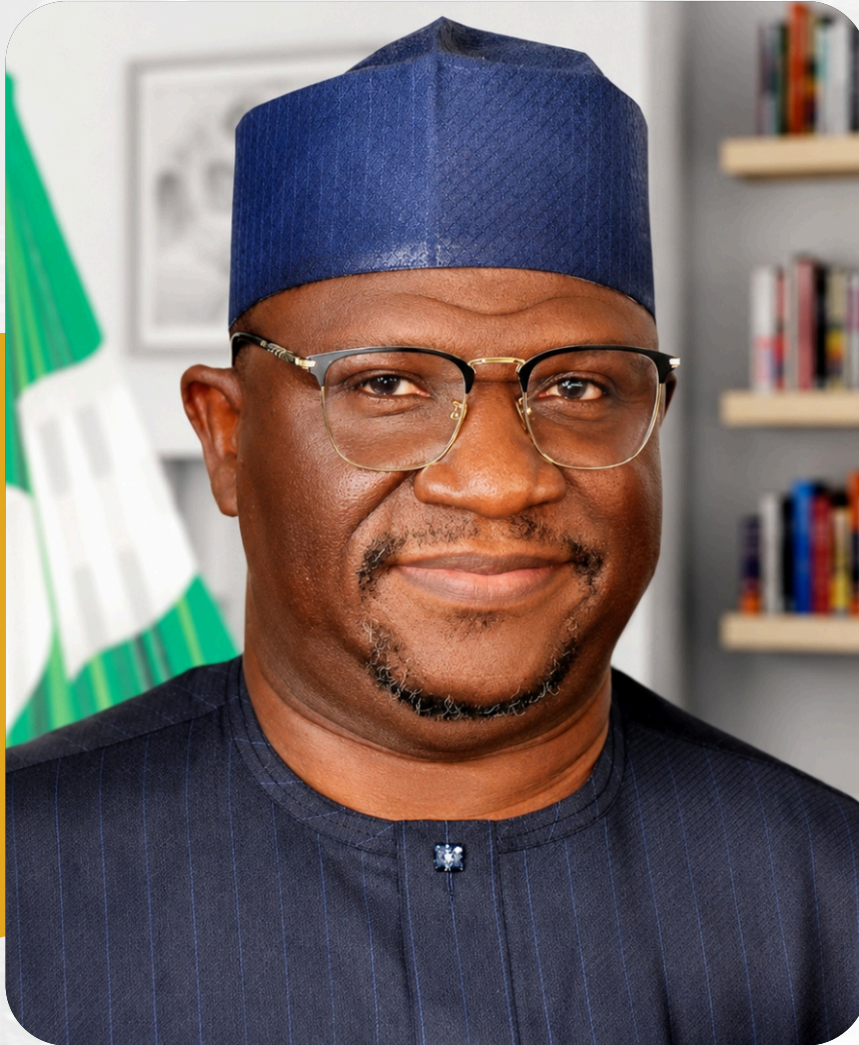


**Prof. Shu'aibu
Shehu Aliyu**
*Executive Secretary
PTDF*



Prof. Idris Muhammad Bugaje

***Executive Secretary
National Board for Technical
Education (NBTE)***



Dr. Afiz
Oluwatoyin Ogun

*Director-General/Chief Executive Officer
Industrial Training Fund (ITF)*



**Mazi Sam Azoka
Onyechi**

BOT Chairman, OGTAN



**Christopher
Osarumwense**
President, OGTAN



Funmi Ogbue

*Chairman, Conference
Planning Committee*

NATIONAL EXECUTIVE COUNCIL (NEC)



**Christopher
Osarumwense**
President, OGTAN



**Engr. Steve
Osuoha**
Vice President, OGTAN



**Dr. David
Emumena**
General Secretary, OGTAN



**Funmi
Ogbue**
*National Publicity Secretary,
OGTAN*



**Obinna
Omeke**
Financial Secretary, OGTAN



**Oluokun
Oluleye**
*University Liaison
Coordinator, OGTAN*



**Engr. Godwin
Ebong**
Treasurer, OGTAN



**Femi
Aderinola**
Welfare Coordinator, OGTAN



**Coach Daniel
Thomas**
*Chairman Lagos Zone,
OGTAN*



**Engr. Chika
Chinwah**
*Chairman Port-Harcourt
Zone, OGTAN*



**Jabuoma
Enagwolor**
*Chairman Warri Zone,
OGTAN*



**Joe
Oduah**
*Chairman Abuja Zone,
OGTAN*



**Mazi Sam Azoka
Onyechi**
BOT Chairman, OGTAN

CONFERENCE PLANNING COMMITTEE MEMBERS



**Funmi
Ogbue**
Chairman



**Dr. David
Emumena**
Vice Chairman



**Coach Daniel
Thomas, Ph.D**
Member



**Dapo
Omolade**
Member



**Engr. Chika
Chinwah**
Member



**Nwosu
Darlington**
Member



**Ibiene
Okeleke**
Member



**Jabuoma
Enagwolor**
Member



**Joe
Oduah**
Member



**Femi
Aderinola**
Member



**Engr. Godwin
Ebong**
Member



**Stella Uchechi
Nnodi**
Member

Conference at a glance.

Three days. One question: how does Nigeria build the workforce its oil and gas industry needs for the next decade — and who pays, trains, regulates and hires for it.

CONFERENCE DATES	19–21 August 2026 (pre-events on 19 August)
MAIN VENUE	Petroleum Training Institute (PTI), Effurun, Delta State
PRE-EVENT VENUES	Ogunu Golf Resort , Ogunu — Golf Tournament and Welcome Barbecue
THEME	Empowering People, Driving Performance, Shaping the Future of Oil & Gas Industry.
EXPECTED DELEGATES	350+ across operators, regulators, indigenous trainers, academia and OGTAN members
HOST	Oil and Gas Trainers Association of Nigeria (OGTAN)
CONFERENCE CHAIR	Funmi Ogbue, Chairman, Conference Planning Committee
SPEAKERS & PANELLISTS	61 speakers, panellists and moderators across three days

The arc of the conference.

Each day has a purpose. Together they take the industry from where we are today, through what the next decade demands, to a clear commitment about what we do next.

DAY 1 — NETWORKING & WELCOME

Members, partners and decision-makers arrive in Warri. The Golf Tournament and Welcome Barbecue at Ogunu Golf Resort create the relational ground on which the next two days stand.

DAY 2 — SETTING THE AGENDA

We take stock. Regulators, operators and indigenous trainers map the current state of Human Capital Development in Nigeria's oil and gas industry — from those who set policy, those who hire, and those who train. The day closes with the HCD Awards Ceremony.

DAY 3 — SOLVING THE PROBLEM

Diagnosis becomes action. The day is built around the future workforce, the partners and funders who resource it, the standards required to deliver it, and the OGTAN HCD Manifesto — an industry-wide commitment on what the industry, the regulator and the trainers will do over the next decade.

ABOUT THIS PROGRAMME.

Each session lists its speakers, panellists and moderators. Where a speaker will be represented by a colleague, the representative is named.

DAY 1 • WEDNESDAY, 19 AUGUST 2026

Networking & Welcome.

OGUNU GOLF RESORT, OGUNU

A relaxed, hospitable opening. The Golf Tournament builds informal relationships among senior delegates, sponsors and partners; the Welcome Barbecue at the same venue then brings the wider delegation together for the first time.

07:00
1h

REGISTRATION

Golf Tournament Registration & Breakfast

Ogunu Golf Resort

08:00
5h

PRE-EVENT

HCD Invitational Golf Tournament

Ogunu Golf Resort • 18-hole stroke play

13:00
1h 30m

TRANSFER

Hotel Check-in & Freshen-up

Coordinated transfers for delegates

14:30
30m

FREE TIME

Delegates at Leisure

18:30
-21:30

ARRIVAL

Welcome Drinks, Networking & Presentation of Golf Prizes

Club House, Ogunu Golf Resort • Live band • Comedy

Setting the Agenda.

PETROLEUM TRAINING INSTITUTE (PTI), EFFURUN, DELTA STATE

The full conference opens. The morning establishes the institutional anchors — regulator, operator, host institution. The afternoon takes the industry through the three forces shaping HCD today: policy (PIA & NOGIC Act), commercial pressure, and the technical skills gap. The day closes with the HCD Awards Ceremony.

MORNING • THE INSTITUTIONAL ANCHORS

08:00
30m

ARRIVAL

Delegate Registration & Welcome Coffee

PTI Conference Centre

08:30
30m

PRE-EVENT

PTI Facility Tour

Guided tour of PTI's training facilities, workshops, simulators and classrooms

HOST: Dr. Samuel E. Onoji — Principal & Chief Executive, PTI Effurun

09:00
10m

OPENING

Conference Opening Ceremony

Opening prayer, National Anthem

09:10
10m

WELCOME

Welcome Address

SPEAKER: Chris Osarumwense — President, OGTAN

09:20
8m

GOODWILL ADDRESS

Goodwill Address from the Board of Trustees

OGTAN's institutional voice — governance, continuity and the long view

SPEAKER: Mazi Sam Azoka Onyechi — Chairman, OGTAN Board of Trustees

09:28
12m

HOST ADDRESS

Address by the Host Institution

PTI's role in Nigerian HCD — past, present and future

SPEAKER: Dr. Samuel E. Onoji — Principal & Chief Executive, PTI Effurun

09:40
20m

MINISTERIAL KEYNOTE

Ministerial Keynote

Federal Government priorities for HCD in oil and gas

SPEAKER: Senator Heineken Lokpobiri, Ph.D — Minister of State for Petroleum Resources (Oil), Federal Ministry of Petroleum Resources

10:00
20m

STATE ADDRESS

Address by the Host Governor

Delta State's stake in the oil and gas industry workforce

SPEAKER: His Excellency, Rt. Hon. (Elder) Sheriff Francis Orohedor Oborevwori (JP) — Governor of Delta State

10:20
10m

PROTOCOL

Dignitaries' Group Photograph

Protocol photographs and float — absorbs any overrun in the opening addresses

DAY 2 • THURSDAY, 20 AUGUST 2026 — CONTINUED

10:30
1h 40m

REGULATORY KEYNOTE & OPENING PLENARY

The State of HCD in Nigeria's Oil & Gas Industry

The Executive Secretary, NCDMB opens the session with the Regulator's View — NCDMB priorities, Nigerian Content compliance and the HCD agenda — setting the pace for the plenary that follows immediately. Where are we? What's working? What isn't?

KEYNOTE ADDRESS	Engr. Felix Omatsola Ogbe — Executive Secretary, NCDMB
OPERATOR ADDRESS	Olanrewaju Kalejaiye — Managing Director, ND Western Limited
MODERATOR	Christopher Osarumwense — President, OGTAN
PANELLIST	Oritsemeyiwa Eyesan — CCE, NUPRC
PANELLIST	Engr. Wole Ogunsanya — Chairman, PETAN
PANELLIST	Prof. Mike Onyekonwu — Managing Director, Laser Engineering
PANELLIST	Akin Osuntoki — CEO, Richardson Oil and Gas
PANELLIST	Dr. Afiz Oluwatoyin Ogun — Director-General/ Chief Executive, Industrial Training Fund (ITF)
PANELLIST	Mr. Ronald Adams — Managing Director Shell Nigeria Exploration and Production Company (SNEPCo)

THE OPERATORS WE ARE TRAINING FOR

12:10
20m

NOC KEYNOTE

The National Oil Company Perspective (NOC)

What the national oil company needs from Nigerian trainers — and how NNPC is building its own workforce

SPEAKER: **Kazachiyang Nuhu** — Chief Human Resources Officer, NNPC Limited

12:30
12m

OPERATOR ADDRESS

What the Operators Need from Nigerian Trainers

The collective voice of the international and major operators — the demand side that HCD must serve

SPEAKER: **Matthieu Bouyer** — Head, Oil Producers Trade Section (OPTS)
Represented by Engr. Gwueke Ajaifia, Executive Director, OPTS

12:42
13m

OPERATOR ADDRESS

The Independent Producers' View

What the indigenous and independent producers need from Nigeria's training ecosystem

SPEAKER: **Dr. Ebenezer Ageh** — Chief Technical Officer, Aradel Holdings Plc

AFTERNOON • THE THREE FORCES SHAPING HCD

12:55
1h 5m

LUNCH

Networking Lunch & Exhibition Walk-around

14:00
1h

PANEL 1

Local Content & Human Capital under PIA 2021 & NOGIC Act

What the law now requires of operators, trainers and regulators

MODERATOR	Ibiene Okeleke — Managing Director, Energy Training Centre
PANELLIST	Ikhuoria Aimienwanu — General Manager, Nigerian Content Development, Chevron Nigeria Limited
PANELLIST	Engr. Sunny Ojieh — Local Content Director, Geozone-SSA, Baker Hughes
PANELLIST	Rabiu Abdullahi Umar Mallam — Authority Chief Executive, NMDPRA
PANELLIST	Dr. Joseph Carew — Managing Director, Hommaston Limited

15:00
45m

PANEL 2

Closing the Technical Skills Gap

Where the workforce is short — and what it costs us

- MODERATOR** **Foluso Aribisala** — Group CEO, Workforce Group
- PANELLIST** **Kazachiyang Nuhu** — Chief Human Resources Officer, NNPC Limited
- PANELLIST** **Tizhe C. Goji** — Lead, Marketing Internal (Customer Experience), NNPC Academy
- PANELLIST** **Femi Kolawole** — General Manager, Human Resources & Corporate Services, ND Western
- PANELLIST** **Engr. Temerigha Reuben** — Managing Director, Westend Diamond Energy Limited
- PANELLIST** **Dr. Kenn Anierobi** — Capacity Development Manager, Nexus Alliance
- PANELLIST** **Anibasa Usman O.** — Chairman, Clean Nigeria Associates Ltd/GTE
- PANELLIST** **Obeten Mbang** — Recruitment Consultant, Hobark Consultant Management Services

15:45
20m

BREAK

Refreshment Break & Exhibition

16:05
1h 20m

KEYNOTE & PANEL 3

Nigeria's Energy Mix & HCD Readiness

Gas, decarbonisation and new energies — are we training for the right energy mix?

- KEYNOTE** **Dr. Emeka Okafor** — Founder & Managing Consultant, EMOGAS Limited
- MODERATOR** **Afolabi Davidson** — Consultant, Davaconsult Resources
- PANELLIST** **Omoh Imoukhuede** — Special Assistant, Training and Capacity Development, Presidential Initiative on Compressed Natural Gas & Electric Vehicles (Pi-CNG & EV)
- PANELLIST** **Dr. Kenechukwu Nwangwu** — Managing Director, Oilserv Limited, Oilserv Group
- PANELLIST** **Tunde Gbadamosi** — Executive Director, Asset Management, NGIC
Representing Engr. Audu Ibrahim, FNSE, Managing Director, NGIC
- PANELLIST** **Abdul-Kadir K. Ahmed** — Managing Director, Nigeria LNG Ship Management Limited (NSML)

17:25
25m

FORUM LAUNCH

Launch of the OGTAN Training Managers' Forum — One Industry, One HCD Standard

The Forum is constituted and its mandate read into the record: to align competency frameworks, share curricula and agree a common HCD standard. Heads of Training, L&D and HCD register here for the first working sitting.

- MODERATOR** **Engr. Paul Erubami** — Managing Director, Max-Migold Limited
- SPECIAL ADDRESS** **Dr. Ahmed Bolaji Nagode** — Chairman, Committee of Chairmen of Sector Skills Councils of Nigeria



Scan me!

REGISTER

DAY 2 • THURSDAY, 20 AUGUST 2026 — CONTINUED

17:50
15m

DAY 2 SYNTHESIS

What We Heard Today

Closing reflections from the Conference Chair

SPEAKER

Funmi Ogbue — Chairman, Conference Planning Committee, OGTAN

18:05

CLOSE

Close of Conference Day 2

Delegates depart to refresh for the Awards Ceremony

EVENING • HCD AWARDS CEREMONY

18:45
30m

RED CARPET

Arrival & Cocktail Reception

PTI Conference Centre Grand Hall

19:15
15m

OPENING

Awards Ceremony Opening

Welcome, opening prayer and dinner blessing

HOST

Master of Ceremonies — OGTAN

19:30
10m

ADDRESS

Awards Address

The story behind the Awards and why they matter

SPEAKER

Christopher Osarumwense — President, OGTAN

19:40
5m

OPENING TOAST

Opening Toast

19:45
1h

DINING

Service of Dinner • Live Cultural Performance

20:45
35m

AWARDS

Presentation of the HCD Awards

Thirteen award categories, presented in order

- | | |
|---|---|
| 01 Lifetime Achievement in Human Capital Development | 07 Indigenous Operator HCD Excellence Award |
| 02 International Operator HCD Excellence Award (IOC) | 08 Indigenous Service Company HCD Excellence Award |
| 03 International Service Company HCD Excellence Award | 09 Government Partner for Human Capital Development |
| 04 HCD Leadership Award (Male) | 10 Outstanding OYP Chapter of the Year |
| 05 HCD Leadership Award (Female) | 11 HCD Project Excellence Award |
| 06 HCD Training Provider of the Year | 12 Emerging HCD Leader Award |
| 13 Host Community HCD Excellence Award | |

21:20
10m

VOTE OF THANKS

Vote of Thanks

SPEAKER

Engr. Steve Osuoha — Vice President, OGTAN

21:30

CLOSE

Close of the Awards Ceremony • Departures

Solving the Problem.

PETROLEUM TRAINING INSTITUTE (PTI), EFFURUN, DELTA STATE

The closing day moves from diagnosis to action. We build the case for the future workforce, hear from the partners and funders who resource it, set the standards required to deliver it, and close with the OGTAN HCD Manifesto — an industry-wide commitment statement.

MORNING • THE FUTURE WORKFORCE

08:30
30m

ARRIVAL
Arrival & Coffee

09:00
10m

OPENING
Day 3 Opening
Recap of Day 2 and framing for the day

SPEAKER **Funmi Ogbue** — Chairman, Conference Planning Committee, OGTAN

09:10
20m

GAS MINISTERIAL KEYNOTE
The Decade of Gas — HCD Implications
Nigeria's 210+ trillion cubic feet of gas reserves, the Decade of Gas, and what it demands of our workforce

SPEAKER **Rt. Hon. Obong Ekperikpe Ekpo** — Minister of State for Petroleum Resources (Gas), Federal Ministry of Petroleum Resources
Represented by Elisha Benjamin D., Director, Gas

09:30
25m

PTDF KEYNOTE & TECHNICAL PAPER
Securing the Future Workforce — The PTDF Human Capital Model
Building What the Industry Needs: a co-investment model for Nigeria's petroleum workforce, from scholarships and Centres of Excellence to measurable local capacity

SPEAKER **Prof. Shu'aibu Shehu Aliyu** — Executive Secretary / Chief Executive Officer, PTDF
SPEAKER **Usman Pindar** — Deputy General Manager, PTDF

09:55
20m

KEYNOTE
The Future Workforce — Digitisation and Decarbonisation
What the next decade of Nigerian oil and gas demands of its people, beyond the technical

SPEAKER **Engr. Prof. Omonigho B. Otanocha, mni, FNISafetyE, FAutoEI** — Managing Director, FUPRE Energy Consult Limited

10:15
15m

SPECIAL ADDRESS
The National Skills Architecture and the Oil & Gas Workforce
The Nigerian Skills Qualification Framework, Recognition of Prior Learning and what the Fund now expects of accredited training providers in this industry

SPEAKER **Dr. Afiz Oluwatoyin Ogun** — Director-General / Chief Executive, Industrial Training Fund (ITF)

10:30
1h 10m

PANEL 4
Training the Trainers — Standards, Certification and ATSP
Why credibility starts with the trainer, not the trainee

CHAIR **Dr. Afiz Oluwatoyin Ogun** — Director-General / Chief Executive, Industrial Training Fund (ITF)
MODERATOR **Coach Daniel Thomas, PhD** — Managing Director, Doret Technologies Ltd.
PANELLIST **Engr. Abayomi Bamidele** — Director, Capacity Building, NCDMB
PANELLIST **Engr. Dr. A. A. Adamu, FNSChE** — Director of Engineering, Petroleum Training Institute
Representing the Principal & Chief Executive, PTI Effurun

DAY 3 • FRIDAY, 21 AUGUST 2026 — CONTINUED

PANELLIST	Rabiu Abdullahi Umar Mallam — Authority Chief Executive, NMDPRA
PANELLIST	Rabiah Waziri-Adamu — General Manager, Education & Training, PTDF
PANELLIST	Mallam Farouk A. Salim — Director General / CEO, Standards Organisation of Nigeria (SON)
PANELLIST	Engr. Jude Anonu — Certification Director, OECL
PANELLIST	Dapo Omolade — Chief Executive Officer, Hybrid Group
PANELLIST	Prof. Diya'uddeen Basheer Hasan — Council Member, OGTAN Awarding Body

11:40
10m

BREAK Coffee Break & Exhibition

11:50
1h 10m

ZONAL SHOWCASE Indigenous Training Houses — Voices from the Zones

Each OGTAN Zonal Chairman showcases their zone and presents one key zonal member (12 minutes each + Q&A)

MODERATOR	Engr. Paul Erubami — Managing Director, Max MiGold Limited
SPEAKER	Coach Daniel Thomas, PhD — Lagos Zone Chairman, OGTAN
SPEAKER	Engr. Chika Chinwah — Port Harcourt Zone Chairman, OGTAN
SPEAKER	Jabuoma Enagwolor — Warri Zone Chairman, OGTAN
SPEAKER	Joe Oduah — Abuja Zone Chairman, OGTAN

AFTERNOON • PARTNERS, STANDARDS & COMMITMENTS

13:00
1h 30m

LUNCH Networking Lunch & Exhibition

14:30
45m

PANEL 5 Are Operators Doing Enough? Nigerian Trainers Hold the Industry to Account *On HCD investment, Nigerian Content compliance, and the case for giving indigenous training providers a bigger seat at the table*

MODERATOR	Joe Oduah — Managing Director, Resource Churchill Limited
PANELLIST	Dr. Martins Okoro — Executive, Wellservices Training Academy
PANELLIST	Simeon Ogari — Manager, NCD - Monitoring & Reporting Procurement & Nigerian Content, Seplat Energy
PANELLIST	Edwina Kentebe-Olukayode — Chairperson, Nigeria Content, OPTS <i>Representing Matthieu Bouyer, Head, Oil Producers Trade Section (OPTS)</i>
PANELLIST	Alexis Emelle — General Manager, Human Capacity Development, NCDMB
PANELLIST	Obi Onochie — Nigerian Content Manager, SNEPCo

DAY 3 • FRIDAY, 21 AUGUST 2026 — CONTINUED

15:15
45m

PANEL 6

Funding HCD — the Money Question

NCDMB HCD Fund, PTDF, IOC budgets and members' fees — who pays, and for what?

- MODERATOR** **Engr. Chika Chinwah** — Port Harcourt Zone Chairman, OGTAN
- PANELLIST** **Prof. Shu'aibu Shehu Aliyu** — Executive Secretary / Chief Executive Officer, PTDF
- PANELLIST** **Okezie Unagha** — Nigerian Content Development Fund (NCDF), NCDMB
- PANELLIST** **Mohammed Zanna Awami** — Head, Specialised Business Department, NEXIM Bank
- PANELLIST** **Hon. Bamidele Olubunmi Ayodele, MBA, CMC, FIMC, CBDSP, CDPO** — Enterprise Development & Business Linkages Expert
- PANELLIST** **Dr. David Emumena** — Managing Director, PM4Success Limited

16:00
15m

BREAK

Refreshment Break

THE COMMITMENT

16:15
40m

CLOSING PLENARY • MANIFESTO SIGNING

The OGTAN HCD Manifesto

An industry-wide commitment statement read into the record and signed: what operators, regulators and trainers will deliver over the next decade

- SPEAKER** **Christopher Osarumwense** — President, OGTAN — with the National Executive Council
- CO-ANCHOR** **Engr. Felix Omatsola Ogbe** — Executive Secretary, NCDMB
- SIGNATORY** **Dr. Afiz Oluwatoyin Ogun** — Director-General / Chief Executive, Industrial Training Fund (ITF)
- SIGNATORY** **Dr. Ahmed Bolaji Nagode** — Chairman, Committee of Chairmen of Sector Skills Councils of Nigeria
- SIGNATORIES** **Representatives of OPTS, NCDMB and NUPRC, and of IPPG**

16:55
10m

RECOGNITION

Recognition of Sponsors, Partners & Exhibitors

- SPEAKER** **Funmi Ogbue** — Chairman, Conference Planning Committee, OGTAN

17:05
10m

VOTE OF THANKS

Vote of Thanks

- SPEAKER** **Dr. David Emumena** — General Secretary, OGTAN

17:15
10m

CLOSING

Closing Prayer & National Anthem

Conference formally closes

- CLOSING REMARKS** **President, OGTAN**

17:25
1h 35m

FAREWELL

Farewell Reception

Final networking before delegates depart

19:00

CLOSE

Close of the OGTAN HCD Conference 2026

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NNPC

Energy for today
Energy for tomorrow

HEADLINE SPONSOR PROFILE



WELLSERVICES TRAINING ACADEMY

Wellservices Training Academy (WTA) is a premier oil and gas training institution established in 2017 as a subsidiary of Well Fluid Services Limited to bridge Nigeria's technical personnel gap through industry-driven, practical training. Strategically located in Port Harcourt, Rivers State, WTA delivers internationally benchmarked programs in surface well testing, production operations, wellhead maintenance, process instrumentation, data acquisition, gas processing, and production field operations. Our world-class training facility combines modern classrooms, industry-standard equipment, and realistic field simulations to produce competent, field-ready professionals.

Since inception, WTA has trained over 700 professionals, with more than 300 securing international employment, while many others contribute to Nigeria's upstream and midstream oil and gas operations. We have successfully delivered training solutions for organizations including Halkin Exploration & Production, Network E&P, Renaissance Africa Energy Company, the Port Harcourt Human Capital Development Trust (PH HCDT), and numerous private individuals seeking career advancement. We were also selected as the training partner for Shell Petroleum Development Company's CSR program, where we trained members of the Rumuobiakani community in surface well testing and slickline operations.

To further strengthen workforce development, WTA has partnered with the Southern Alberta Institute of Technology (SAIT) for continuing Education and Profession Studies, Canada, to deliver internationally recognized Gas Process Operations and Production Field Operations programs, providing continuous professional education aligned with global industry standards. As a proud member of OGTAN and IWCF, and certified to ISO 9001:2015 and ISO 29993:2017, WTA remains committed to advancing Nigeria's oil and gas human capital ecosystem by developing highly skilled professionals who support operational excellence, local content development, and sustainable industry growth.



Petroleum Training Institute (PTI): Building Nigeria's Oil & Gas Human Capital.

Established in 1972, the Petroleum Training Institute (PTI), Effurun, is Nigeria's foremost institution for technical and professional training in the petroleum industry.

For over five decades, PTI has played a strategic role in developing the skilled manpower required to drive Nigeria's oil and gas sector.

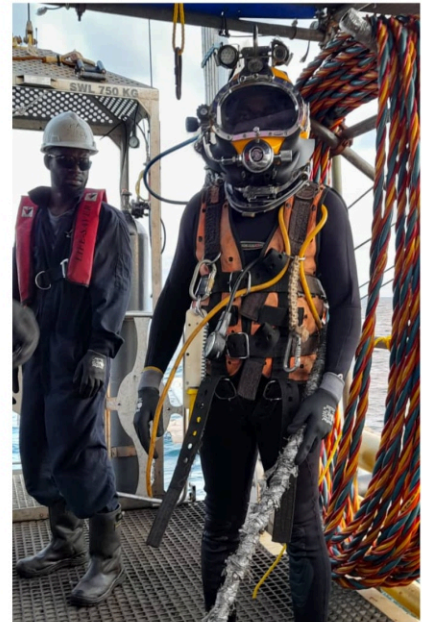
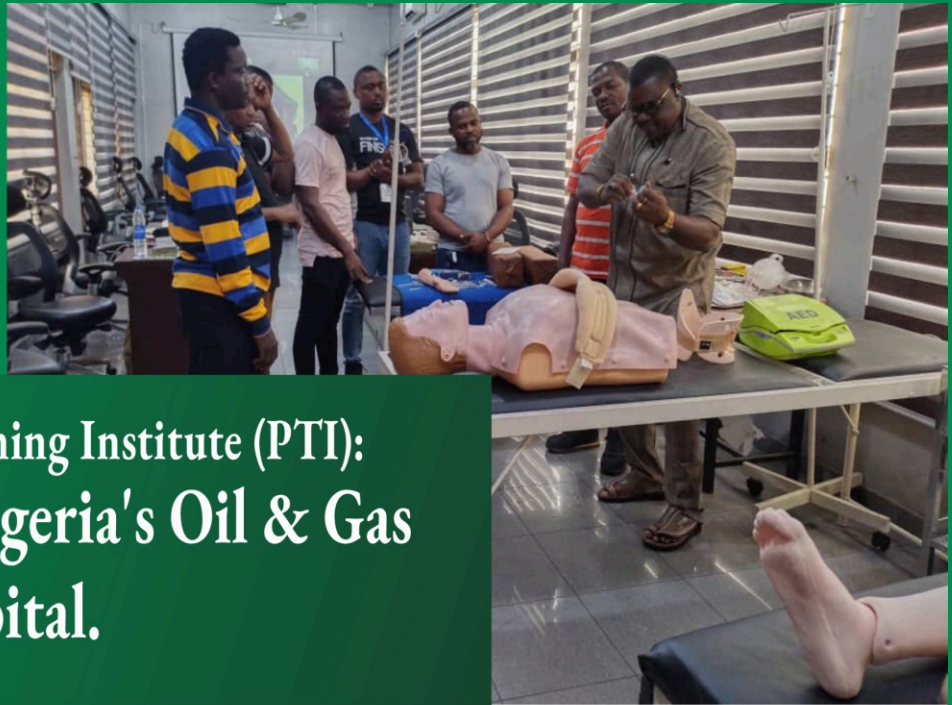
PTI provides competency-based education and training in drilling, production, process operations, instrumentation, electrical and mechanical engineering, welding and fabrication, non-destructive testing, marine operations, health, safety and environment, quality assurance, and other critical oil and gas disciplines.

Through training, applied research, consultancy, certification and industry collaboration, PTI has contributed significantly to Human Capital Development, Technology transfer, Operational

excellence and local content advancement across Nigeria's oil and gas ecosystem.

As Nigeria transitions towards a more competitive and technology-driven energy industry, PTI remains committed to producing competent, innovative and industry-ready professionals, while supporting government and industry initiatives for sustainable growth.

PTI — Developing competence, driving industry, building Nigeria.



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NIGERIAN UPSTREAM PETROLEUM REGULATORY COMMISSION (NUPRC)

Evolution of Nigeria's Petroleum Regulatory Institutions

In the Beginning

Petroleum-related matters in Nigeria were initially handled by the **Hydrocarbon Section of the Ministry of Lagos Affairs**, which reported directly to the Governor-General. The unit maintained records on petroleum exploration and the importation of petroleum products, while also enforcing safety and other regulations. As activities in the petroleum industry expanded, the unit was upgraded to a **Petroleum Division** within the **Ministry of Mines and Power**.

1971: Nigerian National Oil Corporation (NNOC)

The **Nigerian National Oil Corporation (NNOC)** was established to manage direct commercial operations in the oil industry on behalf of the Federal Government. Meanwhile, the **Department of Petroleum Resources (DPR)** within the Federal Ministry of Mines and Power continued to carry out statutory supervision and regulatory control of the industry.

1975: Upgrade to a Ministry

The Department was elevated to ministerial status and became the **Ministry of Petroleum and Energy**, which was later renamed the **Ministry of Petroleum Resources**.

1977: Decree No. 33 of 1977

Decree No. 33 merged the Ministry of Petroleum Resources and the NNOC to create the **Nigerian National Petroleum Corporation (NNPC)**. The merger was intended to optimize the use of the limited manpower available in the oil industry at the time. The decree also established the **Petroleum Inspectorate** as an integral part of NNPC and vested it with responsibility for regulating the petroleum industry.

1985-1988: Re-establishment and Reorganization

In 1985, the Ministry of Petroleum Resources was re-established. However, the **Petroleum Inspectorate** remained within NNPC until March 1988, when NNPC underwent a major reorganization. As part of this restructuring, the **Petroleum Inspectorate** was separated from NNPC and transferred to the Ministry of Petroleum Resources as its technical arm. It was subsequently renamed the **Department of Petroleum Resources (DPR)**.

2021: Petroleum Industry Act (PIA)

The **Petroleum Industry Act (PIA)**, signed into law by President Muhammadu Buhari in 2021, introduced significant reforms to Nigeria's petroleum sector and established the **Nigerian Upstream Petroleum Regulatory Commission (NUPRC)** as the regulator of upstream petroleum operations.

This progression reflects the evolution of Nigeria's petroleum sector regulation from a small administrative unit to the current NUPRC framework established under the Petroleum Industry Act.

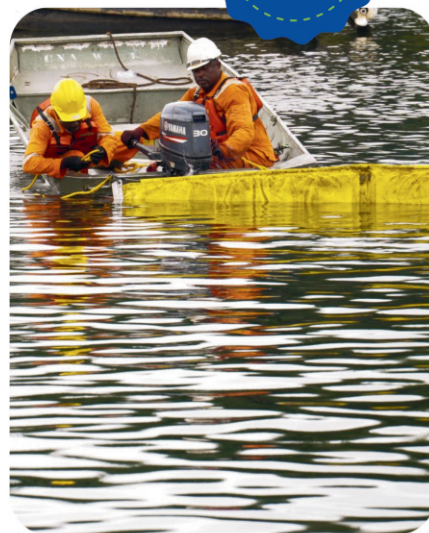
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ND Western Limited (NDW) is a leading indigenous Nigerian oil and gas exploration and production company incorporated in 2011 as a special purpose vehicle specifically established to acquire the 45% participating interest in Oil Mining Lease (OML) 34 from international oil companies. It is owned by a consortium comprising Aradel Energy Limited, FIRST Exploration & Petroleum Development Company Limited, and Walthersmith Exploration & Production Limited, and operates in partnership with the Nigerian National Petroleum Company Limited (NNPCL), which serves as the operator of the lease.

The Company's operations are centred on OML 34 in the western Niger Delta, a strategic gas-rich asset that plays a critical role in Nigeria's domestic gas supply and gas-to-power value chain. ND Western is a key supplier of gas to industries and power generation infrastructure, supporting energy security and enabling industrial and economic activity across the country and to West Africa.

ND Western's installed infrastructure includes flow station capacity of approximately 105,000 barrels per day across multiple facilities and gas processing capacity of about 600 million standard cubic feet per day, providing a strong platform for sustained operations.

ND Western also holds an equity interest in Renaissance Africa Energy Company, the entity that acquired and succeeded the former SPDC joint venture assets, where it participates as a core partner within a large-scale joint venture structure, contributing to the governance and long-term development of these strategic upstream assets.



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About FIRST E&P: Founded in 2011, FIRST Exploration & Petroleum Development Company Limited (FIRST E&P) is a leading independent energy company with full upstream capabilities. Headquartered in Lagos, Nigeria, we are delivering safe, efficient, and sustainable production of hydrocarbon resources in the country's Niger Delta shallow offshore area, while expanding our footprint across Sub-Saharan Africa. Today, we operate in joint venture with NNPC Limited, producing approximately 60,000 barrels of oil per day (BOPD) from the Anyala and Madu fields (PML 53 & 54) and hold interests in several other licenses, including PPL 275, 276, and 277. We are a performance-driven, delivery-focused company, recognised as a top-quartile operator in Nigeria's offshore sector with strong ambitions for growth in both oil and natural gas.

Our World of FIRSTs:

- Operational Excellence: Over 10 million man-hours LTI-free and 99% production uptime.
- Production Milestones: First Oil from Anyala in 2020; First Oil from Madu in 2023.
- Flare Reduction: 96% flare-down achieved in Anyala & Madu operations.
- Reserves: Reserves in PML 53 and 54 tripled from 2015 to 2023

People FIRST: Our 150+ employees and hundreds of contractors are the true engines behind our success. They embody a culture of creativity, collaboration, and commitment, making FIRST E&P a company where excellence is lived daily, because at FIRST, our people are our way of life.

- We prioritize local content by engaging Nigerian trainers, leveraging domestic facilities, and ensuring knowledge transfer across all cadres.
- Over 80% of our training spend is delivered in Nigeria, supporting the growth of indigenous training providers and strengthening local expertise
- Active collaborations with industry stakeholders to co-develop training modules, mentorship schemes, and leadership programs tailored to the Nigerian energy sector
- Successfully onboarded multiple cohorts of graduate trainees across different generations, creating a strong pipeline of young Nigerian professionals who are now contributing significantly across our business
- Indigent youths trained in employability skills
- Trained and employed teachers to improve education in our host communities

Partnerships : Flagship 'Impact FIRST' program has provided grants to 15 NGOs addressing critical societal challenges in the area of healthcare, education, economic empowerment & environmental sustainability.

Awards & Recognitions: The underlisted awards are a testament to our investment in Capacity Building with focus on Local Content development:

- 2025: Operational Excellence Award – NOG Energy Week.
- 2024: National Award for Outstanding Commitment to Nigerian Workforce Human Capacity Development – Oil & Gas Trainers Association of Nigeria (OGTAN).
- 2023: Independent/Indigenous Upstream Operating Company with the Most Impactful Local Content Development Initiatives – NOGOF.
- 2023: Best Independent Petroleum Producer – NIES.
- HR Excellence: Winner of the HR Expo Africa Awards for Best Learning & Development Initiatives.



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Jake Riley Limited is a Nigerian professional services firm building the skills, certification and employment pathways that Nigeria's energy and industrial sectors depend on. From offices in Lagos, Abuja, Port Harcourt and London, we deliver consulting, training, recruitment, event management and technology services to public and private sector clients.

We are an OGTAN Approved Training Service Provider (ATSP) and an NNPC Academy approved provider, ISO 9001 certified and NBTE accredited. Through JR Academy, our learning arm, we are a PMI Premier Authorised Training Partner, a CIPS Approved Study Centre and a CIPM Training Partner, delivering globally recognised certification alongside customised programmes in project management, procurement and supply, human resources, leadership development, digital transformation, and technical and vocational skills.

Our work spans workforce and capability development, organisational change management, digital transformation, technology implementation, and the delivery of major industry events. Clients include NNPC, NCDMB, NUPRC, NMDPRA, OGFZA, NLNG, ND Western, Savannah Energy, BOI, UBA, NDDC and M-KEL Networks.

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PM4Success International Ltd. — Organizational Background and Contribution

PM4Success International Limited is a Nigerian training, consulting, research and recruitment/manpower supply company with offices in Port Harcourt, Lagos and Abuja. Established over 13 years ago, the company helps organisations and individuals gain globally relevant skills, certifications and career opportunities. PM4Success is certified to ISO 9001, ISO 14001, ISO 45001, ISO 27001 and ISO 29993 standards, and is affiliated with organisations including OGTAN, PeopleCert, CMD and NELEX.

Its core services include professional and technical training, project and management consulting, industry research, and talent recruitment. Key capability areas include oil and gas, subsea engineering, drilling, HSSE, project management, data analytics, cybersecurity and digital technologies.

PM4Success contributes to Nigeria's oil and gas human-capital ecosystem by delivering HCD programmes with partners such as NCDMB, NLNG, Chevron, SNEPco and MPN. These programmes build local capacity, strengthen compliance awareness, improve employability and develop skilled professionals for Nigeria's evolving energy industry.

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Founded in 1992, Oilserv is one of Africa's leading indigenous Engineering, Procurement, Construction, Installation and Commissioning (EPCIC) companies, delivering integrated solutions across the oil, gas and energy value chain. For over three decades, Oilserv has built a reputation for engineering excellence, successfully delivering complex infrastructure projects across onshore, offshore and subsea environments while supporting the full lifecycle of energy assets through engineering, construction, maintenance, rehabilitation, integrity management and project management services.

The company has executed over 100 pipeline, flowline and oil & gas facility projects, including gas metering stations, pressure reduction and metering stations (PRMS), flow stations and associated infrastructure in both swamp and land terrains. Oilserv is a trusted partner to leading operators, providing Emergency Pipeline Repair Services (EPRS) and asset integrity solutions for NNPC Limited, Shell, Nigeria LNG Limited (NLNG), TotalEnergies, Seplat Energy, Aradel and other major industry players.

Oilserv continues to play a pivotal role in delivering Nigeria's strategic gas infrastructure, with national landmark projects including the Ajaokuta–Kaduna–Kano (AKK) Gas Pipeline Project, the Ubeta Gas Pipeline Project, the OB3 Gas Pipeline Project, the NLNG GTS-1 Pipeline Sectional Rerouting Project, etc. These projects are advancing Nigeria's Decade of Gas initiatives, strengthening energy security and supporting sustainable economic growth.

Driven by innovation, Oilserv deploys advanced technologies including Horizontal Directional Drilling (HDD), Horizontal Thrust Boring (HTB), automated welding systems, Automatic Ultrasonic Testing (AUT), hot tapping and specialized pipeline intervention solutions to deliver safe, efficient and environmentally responsible projects.

Committed to sustainable development, Oilserv integrates Environmental, Social and Governance (ESG) principles into its operations through carbon reduction initiatives, environmental stewardship, local content development and community investments. Supported by the Sir Emeka Okwuosa Foundation, the company continues to create lasting social impact while delivering world-class infrastructure that powers industries, transforms communities and drives Africa's energy future.

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Through the Westend Diamond Academy, we deliver internationally recognized training programs that build capacity, improve safety and develop the next generation of oil and gas professionals.



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OUR HEADQUARTERS

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Nexus Alliance Limited (NEXUS) is a Nigerian company established in 1998, providing integrated solutions to the oil and gas industry through Asset Performance Management, Specialized Consulting, Capacity Building, Technical Support Services, and Technology Solutions. For over 25 years, we have partnered with operators, EPC contractors, and service companies to improve operational performance, enhance asset integrity, and develop competent, high-performing workforces across the energy value chain.

As a key contributor to Nigeria's oil and gas human capital ecosystem, Nexus has trained over 5,000 professionals through competency-based technical, HSE, leadership, digital, and vocational programmes that equip engineers, technicians, supervisors, and managers with practical skills and internationally recognized certifications. Our learning solutions combine classroom instruction, hands-on practical training, and workplace application to deliver measurable performance outcomes.

In support of the Nigerian Oil and Gas Industry Content Development (NOGICD) Act, 2010 and the NCDMB Human Capital Development (HCD) Guidelines, Nexus advances Nigerian Content through workforce competency development, knowledge transfer, and sustainable capacity building. With 100+ projects delivered, 50+ clients served, and 15+ strategic partnerships, we continue to strengthen Nigeria's oil and gas workforce and support the long term growth and competitiveness of the energy industry.



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Our Training Academy equips your workforce with industry-leading, globally recognized expertise. We offer accredited programs including IWCF Well Control, IADC Rigpass, RTITB Crane Operations, Advanced Fire Fighting, and Stuck Pipe Prevention. Backed by certified instructors and hands-on facilities, we deliver practical skills that ensure maximum safety and operational excellence for your team. Through the Westend Diamond Academy, we deliver internationally recognized technical, drilling, wellcontrol, HSE, and leadership training programs, equipping professionals with the skills required to meet global industry standards.

WEDEL operates in accordance with internationally recognized management systems and industry best practices. Our certifications include but not limited to API Spec Q2, ISO 9001, ISO 14001, and ISO 45001, while our training programs are accredited by the International Well Control Forum (IWCF), International Association of Drilling Contractors (IADC), Oil and Gas Trainers Association of Nigeria (OGTAN) and the Skill Development Council Canada (SDC).

Trusted by operators, drilling contractors, service companies, and government agencies, WEDEL combines technical expertise with a highly skilled workforce to deliver safety compliant, reliable, and cost-effective engineering solutions that advance Nigeria's local content objectives.

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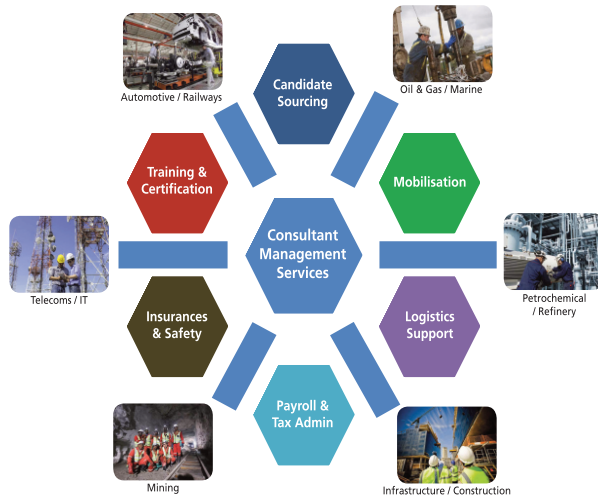
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WHO WE ARE

The Nigerian Content Development and Monitoring Board (NCDMB) was established in 2010 by the Nigerian Oil and Gas Industry Content Development (NOGICD) Act signed into law on April 22, 2010. 2916. We are a federal government agency and parastatal regulatory agency mandated to deepen local participation in the oil and gas industry across Nigeria. We are not an interventionist agency for the Niger Delta — our mandate is pan-Nigeria.

Headquarters: Yenagoa, Bayelsa State - in the heart of the oil rich Niger Delta
Current Executive Secretary: Engr. Felix Omatsola Ogbe

Our Mandate: NCDMB is vested with the mandate to guide, monitor, coordinate and implement the provisions of the NOGICD Act. 2916

Key functions include:

1. Review, assess and approve Nigerian Content plans developed by operators
2. Set guidelines and minimum content levels* for project activities across the oil and gas value chain
3. Capacity building - Human Capital Development, Infrastructure & Facilities, Manufactured Materials & Local Supplier Development
4. Grow and manage the Nigerian Content Development Fund
5. Establish and operate the Joint Qualification System (NOGICJQS) with industry stakeholders
6. Monitor Nigerian Content Compliance - spending, employment, use of local goods/services
7. Award Certificate of Authorization for projects that comply
8. Conduct studies, research, workshops and trainings to advance Nigerian Content 2916

Vision: “To be the catalyst for the industrialization of the Nigerian Oil and Gas Industry and its linkage sectors”

Mission: Goes beyond compliance — “it’s about transformation. From supporting homegrown businesses to developing skilled talent and advancing innovation, every step we take strengthens Nigeria’s oil & gas future”

Commitment: Continuously support Local Content Development and implement policies to improve indigenous participation

Key Focus Areas

- **10-Year Strategic Roadmap** - for sustainability of Nigerian Content in the Oil and Gas Industry
- **Industrialization & Capacity Building**- pipeline engineering training, skills, infrastructure
- **Nigerian Oil and Gas Parks Scheme**- shared industrial hubs to localize manufacturing
- **Nigerian Content Development Fund (NCDF)** - 1% levy on upstream contracts used to finance capacity development and support indigenous companies.



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RICHARDSON OIL & GAS LIMITED

Richardson Oil & Gas Limited is a leading technical support, operational and maintenance services company with over 18 years of experience developing people, building competencies and delivering specialised solutions across Nigeria's oil and gas and other critical sectors.

Our strategic focus is Human Capital Development and Local Capacity Building. Through the PSRG-Richardson Academy, we provide industry-driven training and professional development programmes that equip individuals and organisations with the skills, knowledge and leadership capabilities required for sustainable performance.

Our programmes cover Health, Safety, Security & Environment (HSSE), Process Safety Management, Oil & Gas and Marine Operations, Leadership and Management, Supply Chain Management, and Oil & Gas Project Management, complemented by professional certifications.

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We invest in people acknowledging that sustainable organisations and economies are built on capable people. Our mandate is to develop talent, strengthen capabilities and create lasting value for our clients and the Nigerian economy.

18th Edition

2026 PSRG - RICHARDSON HSSE FORUM

Annual Health, Safety, Security & Environment Forum

Theme

LOCAL CONTENT DEVELOPMENT:
A NATIONAL STRATEGY FOR SUSTAINABLE
GROWTH AND INDUSTRIALIZATION

Tue. 15th - Wed. 16th
September, 2026

9:00am

Eko Hotels & Suites,
1415 Adetokunbo Ademola Street,
Victoria Island, Lagos

Registration link: shorturl.at/jw3iU

For enquiries, Contact 0813 395 8391, 0906 876 5852 | info@richardson-oilandgas.com



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Bob Weber
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Process Safety
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Bashir Bayo Ojulari
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HOBARK INTERNATIONAL LIMITED: STRENGTHENING NIGERIA'S OIL & GAS HUMAN CAPITAL THROUGH NIGERIAN CONTENT

Hobark International Limited (HOBARK), established in 1998 as a staffing agency serving Nigeria's oil and gas industry, has evolved into an indigenous integrated energy services company with a strong focus on developing people and delivering fit-for-purpose industry solutions. We provide comprehensive human capital solutions covering manpower supply and management, full-cycle recruitment, consultant management, payroll and HR support, training and certification, logistics, immigration and workforce compliance.

Within the Nigerian Content ecosystem, HOBARK plays an important role in connecting qualified Nigerian professionals with opportunities across the oil and gas value chain while supporting clients with efficient, compliant and professionally managed workforce solutions. Its commitment to people development aligns with its broader objective of building local skills and capabilities and creating sustainable value within Nigeria's economy. HOBARK's oilfield services training and OG TAN membership further demonstrate its contribution to strengthening technical competence and human capital capacity in the sector. Currently, we have records of over 750 consultants under management, reflecting our active role in Nigeria's oil and gas workforce landscape.



LASER ENGINEERING
AND RESOURCES CONSULTANTS LTD

Laser Engineering & Resources Consultants Ltd. is a proudly Nigerian indigenous company with over three decades of experience providing specialized technical and engineering solutions to the oil and gas industry. Established in 1990, the company has built a

strong reputation for technical excellence, quality, innovation, and value-driven service delivery. Our core capabilities span PVT Analysis, Core Analysis, Flow Assurance, Crude Assay, Environmental Laboratory Services, Reservoir Management, Slickline and Well Intervention Services, alongside specialized laboratory and petroleum engineering solutions.

Beyond technical service delivery, Laser Engineering is committed to developing Nigeria's oil and gas human capital through Laser Petroleum Geosciences Centre (LPGC), our dedicated training arm. LPGC offers industry-focused professional training and has commenced an M.Sc. programme in Applied Petroleum Geosciences and Engineering in partnership with the Federal University of Petroleum Resources, Effurun (FUPRE).

Through technical service delivery, professional training, academic collaboration, and knowledge transfer, Laser Engineering continues to contribute to local capacity development and the sustainable growth of Nigeria's oil and gas industry.



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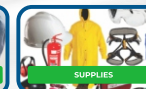
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Resource Churchill Ltd (RCL) is a Nigerian company with strong international experience and competence, providing integrated technical, training and support services to Nigeria's oil and gas and wider industrial sectors. RCL's

core capabilities include oil and gas training and manpower development, Operation and Maintenance, HSE and industrial safety, inspection and certification, asset integrity management, offshore support services, materials procurement, Engineering Services and technical consultancy.

Through its training and competency-development programmes, RCL supports organisations and professionals in building the knowledge, skills and practical competence required to operate safely, efficiently and competitively. Its training portfolio covers areas including O&M, Subsea Inspection, Project Management, rope access, confined space entry and rescue, work at height, advanced firefighting, ATEX/IECEx competency, fire safety and industrial safety.

RCL is committed to strengthening Nigeria's local content, employability, technical competence and workforce productivity by connecting industry needs with quality, practical and internationally aligned skills development. As an active participant in the Nigerian oil and gas human capital ecosystem, RCL is proud to support the OGTAN HCD Conference 2026 and its vision of empowering people, driving performance, shaping the future of oil and gas industry.

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**ENERGY TRAINING CENTRE
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Energy Training Centre (ETC) is a leading indigenous capacity-building organization delivering bespoke learning solutions for the Oil

& Gas, Energy, Manufacturing, and allied sectors across Nigeria and Africa. ETC partners with organizations to close competency gaps, develop high performing workforces, and improve operational excellence through industry-driven training interventions.

Our training solutions are designed and delivered by experienced Subject Matter Experts and cover technical, leadership, HSE, project management, business, and other professional development programs. We offer public, in-house, virtual, blended, and on-site training tailored to the specific needs of organizations and professionals.

ETC Workforce Services Limited (EWS) is a workforce management, HR consulting, outsourcing, and recruitment company that helps organizations optimize their people, processes, and performance. We enable businesses to focus on their core operations while we manage their workforce, HR, and operational functions with innovative, client-focused solutions. We provide customized solutions that meet the evolving needs of organizations across multiple industries.

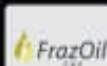


Accelerating the Energy Transition

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Oilserv Limited, established in 1992, is a top-tier indigenous EPCIC company in Nigeria's oil, gas, and energy sector. With over 100 successfully executed projects, it specializes in pipelines, facilities and plant construction, maintenance, and emergency repair services for major clients like NNPC, TotalEnergies, SPDC, etc.

Oilserv deploys advanced technologies such as HDD, HTB, AUT, and full Automatic Welding, upholds strong ESG standards, and champions sustainability and community impact through partnerships, and the Sir Emeka Okwuosa Foundation. It continues to support Africa's energy transition and socio-economic development.



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For over 16 years, Hybrid Group has been a leading provider of integrated Health, Safety, Security, Environment (HSSE), Sustainability, Project Management, Training, and Consultancy solutions in Nigeria and across Africa and beyond.

As a proudly Nigerian-owned organisation with a growing international presence, we help organisations strengthen operational excellence, develop competent workforces, improve compliance, and build resilient, sustainable businesses.

Through our network of specialist companies—including Hybrid Consulting Limited, Hybrid DGM Ghana Limited, Hybrid Training & Consulting Company UK, Hybrid Leasing Services Limited, DGM Supports Ghana Limited, Hybrid Training & Knowledge Centre, and Petrosybrid Services & Solutions Limited—we deliver practical, innovative, and results driven solutions tailored to diverse industries.

Why Partner with Hybrid Group?

- Over 16 years of proven industry experience
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- Trusted provider of world-class training, consultancy, certification, and technical support services
- More than 200 professionals supporting clients across multiple sectors

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Hybrid Group is an approved and accredited training provider for internationally respected organisations, including: **IOSH (Institution of Occupational Safety and Health)**, UK, **NEBOSH (National Examination Board in Occupational Safety and Health)**, UK, **AOSH UK**, **DGM – IMDG/IATA, Project Management Programmes**.

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GABSON PROFESSIONAL SCHOOL OF SAFETY AND ENGINEERING LTD

Gabson Professional School of Safety and Engineering Ltd is an indigenous company incorporated under the laws of the Federal Republic of Nigeria with registration number RC 1069994. Established as a standard human capacity development institution, the company offers a wide array of world-class technical and professional courses aimed at closing the skills gap across various industries in Nigeria. Gabson School has office locations in Ikoyi, Isolo, Apapa and Eket and is ISO 29993:2017 and ISO 9001:2015 certified, with a diverse team of professional facilitators.

Gabson delivers practical, industry-ready technical training aligned with global standards as a member of OGTAN. Its training covers technical skills such as welding, basic electricity, crane operations, fittings and fabrication, forklift operations, pipe fittings, plumbing and scaffolding, alongside customised safety training tailored to specific workplace needs. The school also provides specialised training in electrical instrumentation, pressure systems management, MEWP operations, document control, engineering design, project management, materials management and non-destructive testing (NDT), including ultrasonic, magnetic, penetrant, radiography film interpretation and eddy-current testing, with relevant ASNT Level 2 certification programmes.

Training is practical, highly interactive and delivered through an experiential learning approach using classroom presentations, practical workshop/site activities, regular assessments and competency-based evaluation. Training and assessment are directly related to the competency standards expected in the workplace.

Gabson has provided training services to organisations including the British High Commission, United Nations in conjunction with Lagos State Employability Trust Fund (LSETF), Pan African University, Oando OVH Energy, Medlog Logistics, British Deputy Commission, S. C. Johnson & Son Nigeria, Hull Inspection Services and Makais Energy International Ltd, among others. The company maintains memberships and accreditations including BISO, CPD UK, IADC, ISPON, IVETA, NIW, OGTAN and TWF, as well as ISO 29993:2017 Learning Services Outside Formal Education and ISO 9001:2015 Quality Management System accreditation.

Vision: To be the leading and preferred indigenous company delivering world-class engineering and construction solution.

Mission: To provide the latest vocational, technical and professional training services and contributing to the success of every stakeholder with the highest safety and quality standard.

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About US...

Laser Engineering and Resources Consultants Limited is a Nigerian indigenous company that renders services to the Oil and Gas industry; her vision is to become an enduring organization that utilizes available resources in solving intellectual problems in the oil & gas industry.

We deliver well and reservoir management, PVT and Environmental Services, Manpower Development, Well Intervention Services (Slickline) and Core Analysis/Research & Development Services in a manner that ensures customers and stakeholders' satisfaction through compliance with best practices for continual improvement.

Head Office: KM 5 East-West Road, Behind Omega House, Rumuodara, Port Harcourt, Rivers State.
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CATEGORY SPONSOR PROFILE



Aradel Holdings Plc is Nigeria's foremost fully integrated independent energy company. Our business operations include oil & gas production, oil refining, self-generated power, and renewables. The company's vision is to be the leading company in Africa delivering sustainable energy solutions that drive economic growth.

Aradel pioneered the development of marginal Oil and Gas field operations in Nigeria with the start of crude oil production in 2005 from the Ogbele Marginal Field and recently celebrated 20 years of continuous production. The company was the first non-JV partner supplier of gas to the Bonny NLNG Plant and pioneered Modular Refinery development in Nigeria, as well as the concept of the Host Community Development Trust. Through a combination of organic growth and strategic acquisitions, Aradel has built a diversified portfolio of operated and non-operated assets.

On the 14th of October 2024, Aradel became listed on the Main Board of the Nigerian Exchange Limited (NGX), which underscores the company's commitment to creating long-term value for our shareholders and deepening our contributions to Nigeria's economic landscape. **For more information, visit www.aradel.com.**



LSDC Ltd is an indigenous company in the Federal Republic of Nigeria working as:

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Aradel Holdings Plc is the foremost fully integrated independent energy company in Nigeria. Our business operations include oil & gas production, oil refining, self-generated power, and renewables.

We pioneered the development of marginal Oil and Gas field operations in Nigeria with the start of crude oil production in 2005 from the Ogbel marginal field and were the first non-JV partner to supply gas to the Bonny NLNG Plant. We pioneered Modular Refinery development as well as the concept of Host Community Development Trust Fund. In 2024, we were listed on the Nigerian Exchange Limited (NGX).

Our vision is to be the leading company in Africa delivering sustainable energy solutions that support economic growth.



www.aradel.com

PLATINUM EXHIBITORS PROFILE

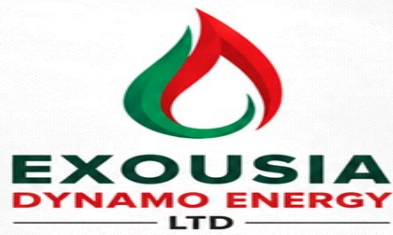


Zery Engineering Company Limited is a Nigerian engineering and technical services company committed to delivering reliable engineering solutions and developing skilled manpower for the oil and gas and process industries. The company provides Engineering, Procurement, Installation, Commissioning, Maintenance, Manpower Placement and Training (EPICMMT) services, with core competencies in Instrumentation & Control, Process Automation, Industrial Electrical Systems, Fire & Gas Detection, Cathodic Protection, Calibration, and Process Plant Operations and Maintenance.

Zery Engineering also undertakes the revamping and modernization of oil and gas process plants, including process automation upgrades, instrumentation improvements, control system integration, and maintenance of existing facilities. The company designs and constructs automation and control panels, providing practical solutions for industrial control and process applications. Through the Zery Engineering Institute of Technology, the company contributes to Nigeria's oil and gas human capital development by providing practical, hands-on technical training designed to bridge the gap between theoretical knowledge and industry requirements. Its training programmes help develop competent technicians, engineers and industry-ready professionals, supporting local technical capacity, employability, Nigerian Content development, and the sustainable growth of Nigeria's oil and gas industry.

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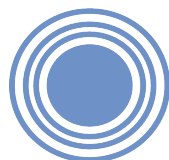
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PLATINUM EXHIBITORS PROFILE



Radial Circle

Radial Circle Group is a system integration and an engineering, procurement, installation and commissioning (EPIC) company providing world class solutions to the Oil and Gas and Marine industries. The company was established in 1995 in Nigeria and currently has over 100 employees spread over Lagos (HQ), Port Harcourt, Abuja and Warri offices with operations covering Ghana, Mozambique, Senegal, Uganda and other regions in Africa. The company has various international OEM affiliations and internationally certified engineers.

Range of Services (Onshore and offshore):

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- Weather monitoring and Metocean systems
- Public Address and General Alarm system (PAGA)
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- HUET (OPITO)
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- MIST (OPITO)
- TBOSIET (OPITO)
- TFOET (OPITO)
- THUET (OPITO)
- TSBB (OPITO)
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- HELIDECK ASSISTANT
- HELICOPTER LANDING OFFICER (HLO)
- HELIDECK TEAM MEMBER
- STUCK PIPE PREVENTION
- RIGGING AND SLINGING
- BANKSMAN SLINGER
- CONFINED SPACE TRAINING
- FORKLIFT TRAINING
- CRANE OPERATIONS STAGE 1 TRAINING (SIM BASED)
- CRANE OPERATIONS STAGE 2 TRAINING (SIM BASED)
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- IWCF DRILLING WELL CONTROL (LEVEL 2)
- IWCF DRILLING WELL CONTROL (LEVEL 3)
- IWCF DRILLING WELL CONTROL (LEVEL 4)

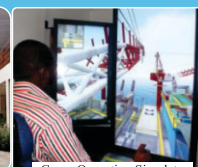
MARITIME COURSES

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- DYNAMIC POSITIONING (DP) BASIC
- DYNAMIC POSITIONING (DP) VESSEL MAINT./TECH
- STCW 2010
- RATING FORMING PART OF NAVIGATIONAL WATCH
- BRIDGE RESOURCE MANAGEMENT (BRM)
- COXSWAIN
- ECDIS
- GMDSS
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- COMPANY SECURITY OFFICER (CSO)
- FACILITY SECURITY
- SURVIVING PIRACY AND ARMED ROBBERY (SPAR)
- ENGINE ROOM RESOURCES (ERM)
- MARINE ENVIRONMENTAL AWARENESS
- PERSONAL SURVIVAL TECHNIQUES
- PERSONAL SAFETY AND SOCIAL RESPONSIBILITIES
- BASIC FIRE FIGHTING
- ELEMENTARY FIRST AID
- HUMAN ELEMENT & LEADERSHIP MANAGEMENT (HELM)
- HIGH VOLTAGE
- ADVANCED TAKER OPERATIONS
- ADVANCED TANKER

Below are some of our simulators and Charkin Maritime Academy photo galleries.



Parade Ground/Students Hostel



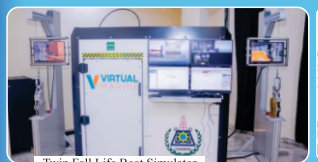
Crane Operation Simulator



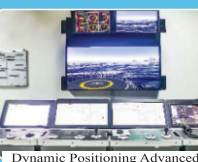
Risk-Free Free fall Life Boat Simulator



HUET Simulation Exercise



Twin Fall Life Boat Simulator



Dynamic Positioning Advanced



Full Mission Bridge Control Simulator



IWCF Simulator



Bosiet Practical Training

VISIT US @:

Address: KM 4, East-West Road, Ozuoba, Port Harcourt, Rivers State

E-mail: info@charkincentre.com

Website: www.charkincentre.com

www.charkinmaritimeacademy.edu.ng

Tel: +234 (0) 703 626 1006, +234 (0) 706 660 0965
+234 (0) 908 565 9555



GOLD EXHIBITORS PROFILE



Workforce Energies
People. Skill. Energy.

Powering People Operations in Nigeria's Oil, Gas, and Energy Industry

Workforce Energies helps oil, gas and energy companies address the workforce challenges that affect project delivery, operational efficiency,

regulatory compliance and business continuity. With over two decades of sector experience, we support organisations across the energy value chain to build skilled, compliant, productive and future-ready teams that can deliver in complex operating environments.

Our Services

With deep sector experience, we provide:

- Manpower Support
- Advisory & Workforce Strategy
- Talent Assessment
- Recruitment & Resourcing
- Learning & Capability Development
- Contracting Services
- Project & Site Support Services

Build a workforce that is skilled, compliant, productive and ready for the future.

Contact: Email: energies@workforcegroup.com

Website: <https://workforcegroup.com/energy-services> | Phone: +234 903 194 6744



POSEIDON ENERGY SERVICES LIMITED

Poseidon Energy Services Limited (PESL) is one of the leading providers of innovative solutions for Oil Well, Process, Pipeline Construction, Facilities Rehabilitation/ Construction and Fabrication Services to the Oil and Gas Industry in Nigeria. Incorporated in Nigeria in 2004, we have over the short period made a significant mark in the industry that speaks for itself.

The superior quality of the Company's services and an efficient workforce makes it the preferred choice of many of the major operators and contractors in Nigeria. We pride ourselves in challenging the norms to produce cost effective, ground breaking solutions that save downtime and bring added value to our customers.

Poseidon Energy Services Limited is a member of PETAN – Petroleum Technology Association of Nigeria as well as OGTAN – Oil and Gas Trainers Association of Nigeria. Our highly motivated workforce is committed to responding quickly and efficiently to our customer's requirements, without compromising our unequalled safety record.



Workforce Energies

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Powering People Operations in Nigeria's Oil, Gas, and Energy Industry.

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With over two decades of sector experience, we support organisations across the energy value chain to build skilled, compliant, productive and future-ready teams that can deliver in complex operating environments.

OUR SERVICES

With deep sector experience, we provide:

-  Manpower support
-  Advisory & Workforce Strategy
-  Talent Assessment
-  Recruitment & Resourcing
-  Learning & Capability Development
-  Contracting Services
-  Project & Site Support Services



Build a workforce that is
skilled, compliant, productive
and ready for the future.



Email: energies@workforcegroup.com



Website: <https://workforcegroup.com/energy-services/>



Phone: +234 903 194 6744



POSEIDON ENERGY SERVICES LTD.

OILFIELD ENGINEERING & SERVICES

...leading by operational excellence

HEAD OFFICE:

4, New Odani Layout, Off East West Road
By Odani Junction, Elerinwo, Port Harcourt,
Rivers State, Nigeria.

US OFFICE:

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Houston, TX 77036

LAGOS OFFICE:

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Victoria Island, Lagos
Nigeria.

Email: poseidondesk@poseidonenergyng.com

Tel: +234 803 707 7157

www.poseidonenergyng.com

GOLD EXHIBITORS PROFILE



WEAFRI WELL SERVICES COMPANY LIMITED

WEAFRI Well Services Company Limited is an international service company incorporated in Nigeria in 1988. We serve the Oil and Gas Industry Onshore, Offshore and Deep Offshore with extensive experience in Oil & Gas Well Intervention, Well Construction, Pipeline Maintenance and Environmental Management Services.

Founded on the principle of excellence in oilfield operations, WEAFRI owns and operates state-of-the-art equipment for both onshore and offshore operations across West Africa.

Our experienced team and modern equipment ensure optimal results for every project, maintaining the highest standards of safety, quality, and environmental stewardship. We're poised to deliver cutting-edge solutions to our client's technical problems and provide project services as needed.

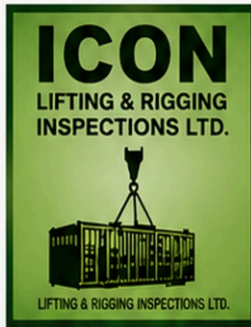
WEAFRI culture is one of focus, innovation and management which brings effective services to our customers, through communicative teamwork, combined with efficient business and information technology systems.

WEAFRI aims to be a force and significant player across the entire value chain of the global oil & gas industry. We are poised to deliver solutions to our client's technical problems and provide project services as needed. WEAFRI culture is one of focus, innovation and management which brings effective services to our customers, through communicative teamwork, combined with efficient business and information technology systems.

WEAFRI commenced its international operation in 2013 with Oil India Limited (Assam) for Coiled Tubing and Well Intervention services. WEAFRI secured another contract with Oil India Limited, Rajasthan project for Cementing and BHP services in 2014.

Kuwait Oil Company (KOC) awarded WEAFRI Well Services contract for execution of Coiled Tubing and well Intervention services in 2015. Since then, WEAFRI has secured several contracts in different countries including Cairn Energy in India and TotalEnergies in Uganda.

In 2022, WEAFRI set up its offices in Uganda as a base for its operations in East Africa. Currently, provides Coiled Tubing & Nitrogen Services for TotalEnergies Uganda and are ready to expand to East Africa as a whole.



RC 721760

ICON LIFTING & RIGGING INSPECTIONS LIMITED

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Rigging with Confidence.
Safety Always.

OUR SERVICES



LIFTING & RIGGING SERVICES

Safe and efficient lifting solutions for all project sizes.



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Thorough inspection and certification of lifting equipment.



MAN-POWER SUPPLY

Skilled, certified and reliable personnel for your operations.



TRAINING & CERTIFICATION

Professional training to build capacity and safety culture.



PROCUREMENT SERVICES

We deliver quality equipment and materials you can trust.



TRAINED PERSONNEL



SAFE OPERATIONS



CERTIFIED EXCELLENCE



RELIABLE SOLUTIONS

OUR PARTNERS & AFFILIATIONS



CORPORATE HEAD OFFICE:
KM 3/205 NTA Choba Road, Ozuoba,
Port Harcourt, Rivers State, Nigeria.



08033103530



icon.inspections@yahoo.com



www.iconliftings.com.ng

GOLD EXHIBITORS PROFILE



CHARKIN MARITIME AND OFFSHORE SAFETY CENTRE

Charkin Maritime and Offshore Safety Centre is an indigenous Marine, Oil and Gas training establishment registered under the Corporate Affairs Commission of Nigeria

for the sole purpose of providing basic and advanced STCW courses to the Maritime Industry, offshore emergency response courses, as well as Well Control training and certification to the Oil and Gas Industry. The institution, established in 2001, operates from two sites: its state-of-the-art Offshore Petroleum and Marine Safety Centre in Port Harcourt, Rivers State, and its annex office at the main campus of the Rivers State University of Science and Technology.

Our Locations

MAIN CENTRE: Offshore Petroleum and Marine Safety Centre
KM 4, East-West Road, Port Harcourt, Rivers State, Nigeria

ANNEX OFFICE: Rivers State University
Main Campus, Nkpolu-Oroworukwo, Port Harcourt, Rivers State, Nigeria



SERVICE EXPERTS ENGINEERING COMPANY LIMITED

WHAT WE DO AND MORE

- General Electrical Contractors, sales and supply of spares and services.
- Control System Automation with development and deployment of PLC and SCADA programs.
- Supply and Leasing of lifting equipment for safe work at height including Scissors lifts and Motorized Man Lifts.
- Manufacturing and production lines/systems upgrade and optimization.
- Production of Electrical Power and Control Panels for different applications.
- Procurement, Installation and maintenance of water bottling equipment.
- Electrical Installation and Maintenance Services for Oil and Gas facilities including Onshore and offshore locations.
- Training services and personnel outsourcing.
- Installation and maintenance of Automatic Power Changeover, Transfer switches and phase selectors.
- Installation and Maintenance of Solar and Inverter systems.
- General Electrical Engineering Consultancy Services.

OTHER GOLD EXHIBITORS





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OUR SERVICES

- ✓ NDT Inspection & Testing
- ✓ ROV & Diving Operations
- ✓ Asset Integrity Management
- ✓ Fabric Maintenance
- ✓ Rope Access Services



OUR TRAINING

- ✓ NDT Training
- ✓ Rope Access Training
- ✓ HSE Training
- ✓ Lifting & Rigging Training
- ✓ Welding Training
- ✓ First Aid Training



SALES & RENTALS

- ✓ Rope Access Kits
- ✓ NDT Equipment
- ✓ Safety & Inspection Equipment



QUALITY
SAFETY
INTEGRITY



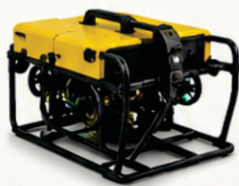
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Port Harcourt, Rivers State,
Nigeria.

**PARTNER WITH US
FOR A SAFER TOMORROW**

STANDARD EXHIBITORS PROFILE



ICON LIFTING & RIGGING INSPECTIONS LIMITED

Industrial Training, Certification and Competency Development

ICON Lifting & Rigging Inspections Limited is a leading provider of industrial training, certification, and competency development services for the oil and gas, construction, marine, manufacturing, and engineering sectors. Established in 2007, the company delivers internationally recognized training programs designed to improve workforce competence, productivity, safety, and compliance with industry standards.

The company offers specialized training in crane operations, including mobile, pedestal, tower, overhead, and gantry cranes, as well as rigging, banksman, and slinger operations. Courses combine classroom instruction, hands-on practical exercises, and simulator-based learning to ensure participants develop both theoretical knowledge and operational skills.

ICON also provides training and certification in scaffolding, forklift operations, heavy equipment handling, welding and fabrication, electrical maintenance, instrumentation, and process operations. As an approved City & Guilds, IADC, NIW, and IIW training centre, the company delivers internationally accredited qualifications that enhance employability and career development.

Supported by experienced trainers, modern workshops, training halls, laboratories, welding facilities, and crane simulators, ICON creates a conducive learning environment that promotes practical competence and industry readiness. Through its commitment to quality, safety, and continuous improvement, ICON has become a trusted partner for organizations seeking skilled personnel and internationally recognized certification solutions. SAFETY • INTEGRITY • EXCELLENCE



**ALASTEAD OIL & GAS
LIMITED**

...Providing Innovative Solutions to the Oil and Gas Industry

Providing Innovative Solutions to the Oil and Gas Industry

Alastead Oil & Gas Limited is a wholly owned Nigerian company with structured operations

specialising in Marine Logistics, Procurement and Supplies. Incorporated in 2011 with Registration Number 941316, the Company's Board and Management are piloted by seasoned and tested professionals with over 35 years of cumulative experience acquired in Nigeria and overseas across the Oil and Gas industry, consulting firms, manufacturing conglomerates, ICT, banking and other transnational organisations.

We are a performance-driven, value-led organisation. Our customers expect an exceptional level of service, and we fulfil that expectation by delivering a reliable, honest, diligent and conscientious service that meets their specific demands.

RANGE OF SERVICES

- Engineering , Procurement, Installation and Commissioning(EPIC)
- Telecommunications
- Electrical Systems
- Public Address and General Alarm Systems
- Security and Surveillance systems
- Navigation and Marine Electronics

- Instrumentation and Control Systems
- Fire and Gas Detection Systems
- Integrated Marine Monitoring System
- Weather Monitoring and Metocean Systems
- Hydraulic Hoses
- Training



Integrated Marine Monitoring System
(Buoy, HMS, ADCP, Mooring etc.)



Security/surveillance
systems
(Radar, CCTV, Intrusion Detection etc.)



Electrical Distribution
Systems



Telecommunications
(VSAT, PAGA, Radio, Cabling etc.)



Radial Circle
TECHNICAL SERVICES LIMITED
RC 268172 D.O.N.S. 55-243-2767

A systems integration company providing onshore and offshore engineering solutions to the Oil & Gas, Marine, Aviation and other sectors of the economy.



Radial Circle
ENGINEERING SERVICES LTD
ANGOLA/MOZAMBIQUE/SENEGAL/UGANDA

An EPC Contractor/system integrator involved in the provision of various engineering services including engineering design, procurement, installation, commissioning and maintenance services.



Radial Circle
MARINE SERVICES LIMITED
RC 702649

An integrated maritime solutions provider and specialized services to the marine, oil & gas industries.



Raytheon Anschutz
Gyro Compass
Standard 22



Global Maritime Distress
and Safety
Systems (GMDSS)



ARPA RADAR
FAR 25075



Radial Oil
SUPPORT SERVICES LTD
RC 476502

Provides integrated fire & gas systems (detection and suppression), instrumentation & control systems, valves, compressors and actuators.



AutroSafe IFG Panel



Team Monitor Gas
Detector System BM25



Valves & Actuators



**Radial Circle
Group**

REGIONAL HEAD OFFICE

56, Balarabe Musa Crescent Off Samuel Manuwa Street,
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Website: www.radialcircle.com
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+258 845295348

SENEGAL

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+221 338 204 089

UGANDA

+256 772 517690
+256 772 221420

STANDARD EXHIBITORS PROFILE



DIPENZE
INTEGRATE LIMITED

Maximum Performance. Minimum Interference. Seamless Maritime Solutions.

Dipenze Integrate Limited is a certified Operator and Trainer, IRATA Member, and ISO 9001:2015, ISO 45001:2018 certified integrated oilfield specialist, incorporated to service a growing global client base and deliver a wide range of specialist services to the Energy, Marine, and Oil and Gas industries — without compromising safety, quality and standards.



Exousia Dynamo Energy Limited is an ISO 9001:2015-certified Nigerian energy solutions provider with a global outlook and strong understanding of the local oil and gas environment. The company delivers innovative, safe and sustainable solutions designed to support successful energy projects from planning through execution and maintenance. Its core

services include pipeline pigging and inspection, pressure testing and leak detection, flowline construction and repairs, corrosion monitoring and cathodic protection, procurement, facility management, installation, maintenance and project management consultancy. Exousia Dynamo Energy also provides professional training in engineering, oil and gas operations, project management, data analysis, cybersecurity, leadership, HSE and quality management.

The company contributes to Nigeria's oil and gas human-capital ecosystem by building technical and professional capacity for industry personnel, supporting local manpower development, and promoting globally aligned safety, quality and operational standards. Through its training and recruitment services, Exousia Dynamo Energy helps prepare skilled Nigerian professionals for evolving opportunities across the energy value chain.

EXOUSIA Delegates

SN	Name	Phone Number	Email
1	OKWUOSA M. JAMES	07062022188	info@exousiadynamo.com
2	OJIYOVWIMICHAEL	08064669387	info@exousiadynamo.com
3	UGBODUMA J. EMOEFE	0706 339 4883	Joshua.Ugboduma@exousiadynamo.com



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Digital solutions & performance systems



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Capacity building & workforce upskilling



STRATEGIC EXPERTISE



PRACTICAL SOLUTIONS



MEASURABLE IMPACT

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EXPLORE OUR
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STANDARD EXHIBITORS PROFILE



Future Concerns Nigeria Limited

Future Concerns Nigeria Limited (FCNL) is the operator of The Future Concerns Safety Center and specialises in providing optimum support services for the Oil and Gas Industry within the HSE sub-sector, creating an “intelligent one-stop-shop business solution” for corporate clients and in support of creating a safer workplace in Nigeria. As a comprehensive HSE resource spanning the entire safety space, we hold a large inventory of PPE and specialised safety equipment and instruments, in line with our mission to provide a timely, cost-effective local solution for our clients. Our all-pro after-sales support programme is backed by several maintenance and service centres within our facility, ensuring potent cost savings and maximising our clients' equipment. These maintenance facilities hold large volumes of relevant spares and are staffed by well-trained, globally certified technicians, offering services such as gas detection servicing, SCBA maintenance and a range of related solutions, training centres, and a prescription vision safety lab, all to the highest global safety standards, with millions of dollars' worth of safety equipment stocked locally for the region.

With 20 years of experience serving both individual and corporate clients, Future Concerns offers a time-efficient, cost-effective solution for the continuous supply and support of high-quality, globally certified safety and personal protective equipment, with a goal of enhancing the safety protocols of our corporate clients. We have built a strong service that drives productivity and delivers results in the safety sector through our key areas of focus: Competence, Respect, Innovation, and Client Focus.



habrams

Habrams Energy Services Limited is an ISO-certified field indigenous engineering, procurement, construction management, and asset integrity specialist servicing West Africa's oil and gas sector. We deliver high-impact, right-first-time solutions spanning Advanced Non-Destructive Testing (NDT); including Non-Contact Magnetometric Diagnostics (NCMD), Metal Magnetic Memory (MMM), and Guided Wave Ultrasonic Testing (GWUT); pipeline integrity management, and full-lifecycle facility maintenance. Driven by strict adherence to international standards (ISO 9001, API RP 1160, API RP 1173), Habrams optimizes production while preventing catastrophic asset failure.

In alignment with the NOGICD Act, Habrams is deeply committed to strengthening Nigeria's energy ecosystem through specialized human capacity development. We continuously invest in upskilling Nigerian engineers and technicians in cutting-edge diagnostic methodologies, non-intrusive inspection techniques, and risk-based integrity management. By bridging technical skill gaps and embedding global engineering standards locally, Habrams empowers a resilient, highly competent workforce driving sustainable operational excellence.



Indigenous Capacity is no long emerging, it is leading.

PETAN is the leading and largest group of Nigerian technical oilfield service companies with services that cut across the value chain of the Nigerian Energy, Oil and Gas Industry. We promote local content participation through the development of capacities as well as domesticate innovative technologies to catalyze industrial growth across Africa and beyond.



**PETROLEUM TECHNOLOGY
ASSOCIATION OF NIGERIA**

CONTACT US:

Email: secretariat@petan.org | Phone: +2347059992225
Plot 270 Trans-Amadi Industrial Layout, Port Harcourt, Rivers State.

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X: [@PETAN_Official](#) ■ Instagram: [petanofficial](#)
LinkedIn: [petanofficial](#)

Website: www.petan.org

STANDARD EXHIBITORS PROFILE



Numbers Energy

Numbers Energy International Services Limited is a Nigerian-registered consulting firm headquartered in Port Harcourt, Rivers State, providing world-class environmental, health, safety, quality, and management-system certification services to the oil and gas industry, etc.

Our core services include ISO certification (9001, 14001, 45001, and others) — with strong emphasis on both individual professional training and company-wide certification to ISO standards — alongside safety wears and equipment supply, Environmental Impact Assessment, HSE consulting and risk assessment, Non-Destructive Testing (NDT) inspection, and professional and HSE training.

As a proud contributor to Nigeria's oil and gas human capital ecosystem, Numbers Energy delivers hands-on, industry-relevant training programmes — including ISO Lead Auditor and Internal Auditor courses — that build the technical and regulatory competence of the workforce driving the sector's growth. We combine international best practice with deep local regulatory knowledge, helping organizations and individuals meet global standards while strengthening Nigeria's homegrown technical talent pipeline. At Numbers Energy, excellence and integrity are not slogans — they are the culture that shapes every certification we support and every professional we help develop.



PENHALL CONSULT

Penhall Consult Ltd. is a multidisciplinary consulting, technology, and training firm dedicated to helping organisations perform better, deliver more effectively, and build the internal capability required for

sustained success. Since 2014, we have worked with clients across the public and private sectors to solve complex performance challenges using an evidence-based, context-sensitive approach.

We were founded on the belief that strategy only matters when it can be translated into operational reality. That belief continues to shape every engagement. We work at the point where ambition meets execution: helping leaders clarify priorities, strengthen delivery systems, improve governance, deploy fit-for-purpose technology, and invest in people to produce measurable gains.

What makes Penhall different is the way we combine three disciplines that are too often separated. We bring together advisory insight, enabling technology, and practical learning design so that transformation is not merely planned, but implemented, embedded, and measured. We help clients move beyond reports and recommendations into execution models that improve performance in the real world. With a head office in Lagos, 15 full-time consultants, and a network of more than 40 specialist associates across Africa, Europe, and the Gulf region, Penhall is structured to deliver with both agility and depth. Our teams include strategists, economists, data specialists, IT specialists, certified project professionals, monitoring and evaluation experts, and learning designers who bring cross-sector insight to every assignment.



ALASTEAD OIL & GAS LIMITED

...Providing Innovative Solutions to the Oil and Gas Industry

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We're a performance-driven, value-led organization. Our customers expect an exceptional level of service and we fulfil that expectation by delivering a reliable, honest, diligent and conscientious service that meets their specific demands.



OUR VISION

To become the preferred partner in the provision of services and solutions in the oil and gas industry in Sub-Saharan Africa.



OUR MISSION STATEMENT

To provide unparalleled services and world class solutions to stake holders in the Oil & Gas industry, ultimately ensuring the overwhelming satisfaction of valued clients through our robust knowledge and application of technologies.

OUR PARTNERS



WHAT WE DO

Delivering integrated services and solutions that power the Oil & Gas industry.



OUR COMMITMENT



SAFETY

We prioritize the safety of our people, clients and communities.



QUALITY

We deliver high quality services that meet global standards.



INTEGRITY

We operate with honesty, transparency and accountability in all we do.



PARTNERSHIP

We build lasting relationships through trust and performance.



VALUE

We create sustainable value for our clients, partners and stakeholders.

DELIVERING EXCELLENCE. POWERING POSSIBILITIES.

STANDARD EXHIBITORS PROFILE



Petroleum Technology Association of Nigeria (PETAN) is an association of Nigerian Indigenous Technical Oilfield service companies in the upstream, midstream and downstream sectors of the Nigerian oil and gas industry. The association was formed in 1994 to bring together Nigerian Oil & Gas entrepreneurs to create a forum for the exchange of ideas with the major operators and policy makers, and it is 100 per cent committed to the development of Nigerian oil and gas industry.

To this end, the association has been promoting the development of the oil and gas industry in Nigeria through the organisation and participation of Nigerian entrepreneurs in conferences, seminars, workshops, and creating opportunities for Nigerian companies to project themselves in the competitive industry. PETAN, as an advocacy group, is one of the key initiators of local content in Nigeria, leading to the enactment of the Nigerian Oil and Gas Industry Content Development Act 2010, and it has been championing the quest for increased local participation in the Nigerian Oil and Gas industry ever since then.

Mission: To promote the domestication of petroleum technology by striving for fair and extensive patronage of the efficient and competitive indigenous Nigerian oilfield service companies.

Vision: To domesticate Oilfield Technology.

PETAN remains committed to partnering with all stakeholders to create enabling environment for investment to thrive, and PETAN member companies and their contractors employ over 20,000 Nigerians of which over 60% are professionals and graduates. This has a beneficial “domino” effect on the economy through the use of local inputs, growth of local expertise and technical know-how in Nigeria.



PTI offers a rigorous academic program with a history of excellence in engineering and science courses.

The PTI Act – 1972 No. 37

An Act to establish the Petroleum Training Institute to provide courses of instruction, training, and research in petroleum technology and to produce technicians and other skilled personnel required to run the petroleum industry.

Our Institute

The PTI is a high-achieving, happy, vibrant, and forward-thinking Institute in which students excel both academically and socially. Our excellent staff team is committed and dedicated to ensuring that each and every student achieves. We have high standards and expect the best.



NUMBERS ENERGY
INTERNATIONAL
SERVICES LIMITED

NUMBERS ENERGY INTERNATIONAL SERVICES LIMITED

PARTNERING WITH NIGERIA'S OIL & GAS WORKFORCE

ISO Certification • Safety Wears & Equipment • HSE • Training

OUR CORE STRENGTH



ISO Certification & Training

9001 • 14001 • 45001

The heart of what we do — helping oil & gas operators meet international quality, environmental, and safety management standards.

FULLY STOCKED



Safety Wears & Equipment Supply

PPE • WORKWEAR • GEAR

Certified helmets, coveralls, gloves, respiratory and hearing protection — sourced and supplied for site-ready teams.

ALSO OFFERING

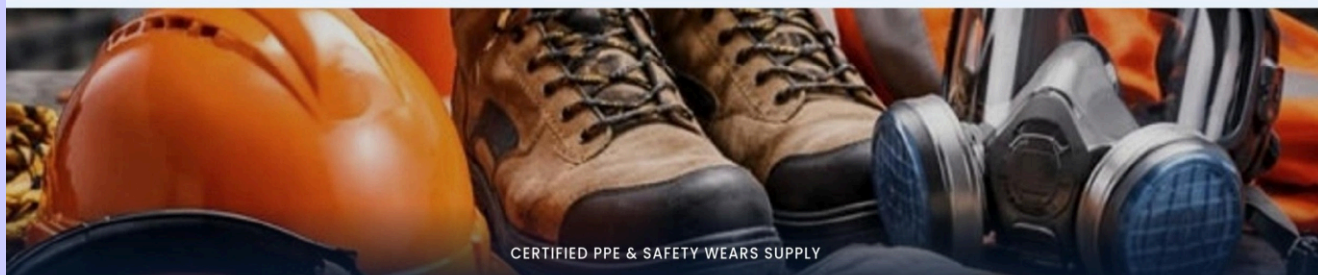
• Environmental Impact Assessment

• HSE Consulting & Risk Assessment

• NDT Inspection & Certification

• Professional & HSE Training

"Your trusted partner for compliance, safety, and certification across Nigeria's oil and gas value chain."



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Excellence and Integrity is our Culture

STANDARD EXHIBITORS PROFILE



Empowering Professionals, Transforming Careers Worldwide

For over 23 years, Training Heights Ltd has been a leading force in professional and corporate capacity development across Africa and beyond. Established with a vision to transform potential into performance, we have consistently delivered world-class learning solutions that empower individuals and organizations to excel in today's fast-evolving business

and technology landscape. With a legacy of 1,000+ satisfied clients, our impact spans both the public and private sectors, helping businesses achieve measurable growth through globally recognized training, consulting, and certification programs.

23+YEARS OF EXCELLENCE

1,000+SATISFIED CLIENTS



WOMEN IN ENERGY NETWORK
ESTABLISHED 2020

Women in Energy Network is an association established in 2020 to provide a platform for Women who work across the Energy Industry value chain; to network and build confidence and links to progress their careers and businesses. Our core values of professionalism, Integrity,

Competence, and Collaboration, dwell in the foundation of the network's existence.

OUR CORE VALUES

Professionalism

Integrity

Competence

Collaboration

Mission: To empower women in the Energy Sector through advocacy and capacity building for inclusive and sustainable growth.

Our Vision: Our vision is to be the leading network that promotes the participation and advancement of women in leadership across the energy value chain in support of National Development.

habrams

PIPELINE INTEGRITY SOLUTIONS



NCMD Non-Contact Magnetometric Diagnostics

Above-ground anomaly
detection without
excavation.



MMM Metal Magnetic Memory

Stress concentration
and defect detection.



GWUT Guided Wave Ultrasonic Testing

Long-range screening
for corrosion and
defects.

WHY CHOOSE HABRAMS?

- ✓ Detect anomalies early and non-intrusively.
- ✓ Combine advanced technologies for comprehensive assessment.
- ✓ Prevent pipeline failures and extend asset life.
- ✓ Cost-effective, reliable, and compliant to standards.

QUALITY STANDARDS



ISO 24497



API RP 1160



API RP 1173



ISO 9001

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Everything you need to find your way around, join the conversation and get help quickly.

THE TRAINERS' HUB — INSIDE THE EXHIBITION HALL

The Trainers' Hub sits within the Exhibition Hall at the PTI Conference Centre. It is where OGTAN member training houses demonstrate AI- and VR-enabled training: simulators, immersive safety scenarios and digital competency tools you can try for yourself. If you sit on a panel about the future workforce, this is where you can see it running. Hub demonstrations run alongside every exhibition break and lunch.

EXHIBITION HALL

Opens Thursday 20 August at 10:00, at the PTI Conference Centre, and stays open across both conference days.

Dedicated exhibition time is built into the running order — the morning coffee breaks, both networking lunches and the afternoon refreshment breaks on Days 2 and 3. Sponsors, exhibitors and the Trainers' Hub are open for engagement throughout.

JOIN THE CONVERSATION

Use the primary hashtag on every post. Tag the Association so your content can be shared from the official channels.

#OGTANHCD2026

#HCDWarri2026

#TrainersHub

#ShapingTheFutureOfOilAndGas

PRAYER FACILITIES

A prayer room is available adjacent to the Conference Centre on both conference days. The Day 3 lunch break (13:00–14:30) is scheduled to span Jumu'ah prayers.

DRESS CODE

Business formal for Days 2 and 3. Golf attire with soft spikes for the Day 1 tournament; smart casual for the Welcome Barbecue. Black tie or traditional for the HCD Awards Ceremony.

SESSIONS AND Q&A

All sessions run in single plenary — there are no parallel tracks. Moderators reserve the final quarter of each panel for questions from the floor.

FINDING YOUR WAY

Days 2 and 3 — Petroleum Training Institute (PTI), Effurun, Delta State. Plenary sessions and all panels are held in the PTI Conference Centre; the Awards Ceremony is in the Grand Hall.

Day 1 — Ogunu Golf Resort, Ogunu, for both the Golf Tournament and the Welcome Barbecue.

Venue floor plan: conference.ogtan.org.ng/#floorplan

HELP AND EMERGENCIES

Conference secretariat:

Nwosu Darlington — 0813 478 5676

Emergency contact:

Kachi David — +234 704 076 6410

Medical / first aid:

Jabuoma Enagwolor — 0806 791 8883

Conference staff are identifiable by their OGTAN badges and are stationed at registration throughout.

HOUSEKEEPING

Delegate badges must be worn and visible at all times, including at the Awards Ceremony. Please set mobile phones to silent before entering any session.

An official photographer and videographer are covering the conference; images may be used in OGTAN communications. Smoking is not permitted inside either venue.

Opeans Nigeria Limited is a leading safety training provider to the African Oil & Gas industry.



Our target is to help individuals and organisations to better understand, prepare for and mitigate the risks within which they operate, through a mixture of theoretical class sessions and hands on practical drills. We are committed to driving Improvement in safety attitudes and behaviours across workforces, through the delivery of the best in safety training and consultancy services.

Opeans Nigeria Limited

Our Services:

- HUET
- BOSIET
- Survival at Sea
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- Confined Space Entry & Rescue
- Basic and Advance First Aid
- Gas Testing & BA Training
- Emergency Response Training
- Health, Safety & Environment

Contact:

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Glossary of terms.

ANOH

Assa North–Ohaji South gas development

CNG

Compressed Natural Gas

GTE

Limited by guarantee

IPPG

Independent Petroleum Producers Group

L&D

Learning and Development

NCD

Nigerian Content Development

NEC

National Executive Council — OGTAN

NMDPRA

Nigerian Midstream and Downstream Petroleum Regulatory Authority

NOGIC Act

Nigerian Oil and Gas Industry Content Development Act, 2010

NUPRC

Nigerian Upstream Petroleum Regulatory Commission

OYP

OGTAN Young Professionals

Pi-CNG & EV

Presidential Initiative on Compressed Natural Gas & Electric Vehicles

RPL

Recognition of Prior Learning

SSC

Sector Skills Council

ATSP

Approved Training Service Provider

FNSChE

Fellow, Nigerian Society of Chemical Engineers

HCD

Human Capital Development

ITF

Industrial Training Fund

NAPTIN

National Power Training Institute of Nigeria

NCDF

Nigerian Content Development Fund

NEXIM

Nigerian Export–Import Bank

NNPC

Nigerian National Petroleum Company Limited

NSML

Nigeria LNG Ship Management Limited

OGTAN

Oil and Gas Trainers Association of Nigeria

PETAN

Petroleum Technology Association of Nigeria

PTDF

Petroleum Technology Development Fund

SNEPCo

Shell Nigeria Exploration and Production Company

BOT

Board of Trustees

FNSE

Fellow, Nigerian Society of Engineers

IOC

International Oil Company

JP

Justice of the Peace

NBTE

National Board for Technical Education

NCDMB

Nigerian Content Development and Monitoring Board

NGIC

Nigeria Gas Infrastructure Company

NOC

National Oil Company

NSQF

Nigerian Skills Qualification Framework

OPTS

Oil Producers Trade Section, Lagos Chamber of Commerce and Industry

PIA

Petroleum Industry Act, 2021

PTI

Petroleum Training Institute, Effurun

SON

Standards Organisation of Nigeria

Setting Standards

NUPRC is committed to the efficient, effective and sustainable regulation of Nigeria's upstream petroleum industry in accordance with the Petroleum Industry Act (PIA) 2021.

We enable business through transparent, accountable and professionally driven regulatory oversight, the commission promotes responsible resource development, operational excellence, investment confidence, environmental stewardship and adherence to international best practice.



NIGERIAN UPSTREAM PETROLEUM REGULATORY COMMISSION

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WELCOMES DELEGATES
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WARRI | AUGUST 19TH – 21ST

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OUR SERVICES FOR OIL & GAS OPERATIONS

1



FACILITY MANAGEMENT

- HVAC, electrical & plumbing
- Cleaning & janitorial
- Security, access & CCTV
- Fire & emergency systems
- Waste & pest control
- Helpdesk & service calls

2



SMART BUILDINGS & ENERGY

- Energy audits & efficiency
- Utility metering & monitoring
- BMS deployment
- Lighting & HVAC optimization
- Solar & backup power
- Performance & emissions reporting

3



ASSET MANAGEMENT

- Asset registers & tagging
- Preventive & predictive maintenance
- Condition assessments
- Reliability & criticality analysis
- Parts & inventory management
- Lifecycle costing & replacement

4



TECHNOLOGY DEPLOYMENT

- CMMS & CAFM implementation
- IoT & remote monitoring
- Digital maintenance dashboards
- CCTV, access & intrusion systems
- Network & communications
- Drone, thermal & digital inspections

5



CONSTRUCTION & PROJECTS

- Facility fit-outs
- Civil, electrical & mechanical works
- Renovations & refurbishments
- Shutdown & maintenance support
- Contractor, procurement & costs
- Supervision, QA/QC & close-out

6



TRAINING & RECRUITMENT

- Technical manpower
- Maintenance & FM personnel
- HSE & compliance training
- Equipment operations & maintenance
- Competency & skills analysis
- Staffing & workforce management

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